

DRAFT

PRESENT: R. P. McDermott, Chairman; M. Kasprzak, C. P. Graham, Selectmen;
L. A. Ruest, Administrative Assistant

PERSONNEL – INTERVIEWS WITH BUILDING INSPECTOR/HEALTH OFFICER

CANDIDATES: The Board met with Mark Sikorski of Hampton and learned of his background, experience and interest in the position. M. Sikorski answered questions of the Board and held discussion with regard to the needs of the Town of Hampton Falls in this regard.

The Board explained that this position is a part-time, 12 hour per week position (with 16 hours per week being made available for the remainder of 2012 in order to allow time to acclimate to the position). Discussion took place with regard to concern of conflict with regard to M. Sikorski's company performing work in Hampton Falls when at the same time he would be the inspector of the work.

The Board emphasized the need for education to the public with regard to ordinances, regulations, code and septic requirements and safety issues and also to set a schedule allowing for inspections and time within the office. It was noted that clerical help will be available to the extent to serve the public when the Building Inspector/Health Officer is not within the office. It was also noted that attendance at Planning Board, Zoning Board of Adjustment and Selectmen's meetings will be required, as needed.

In closing, discussion took place with regard to pay rate and request was made to M. Sikorski to furnish references. The Board also asked M. Sikorski to provide suggestions on how to best handle the potential conflict of his company performing work while he is inspector.

This meeting ended at 11:20 a.m.

The Board reconvened at 1:00 p.m. and met with R. Lemire of New Durham. The Board provided the same information and held similar discussion as was provided to the previous applicant and questioned whether R. Lemire planned to continue his employment with the Town of Newton while working for the Town of Hampton Falls. R. Lemire responded yes. Discussion took place with regard to the potential conflict in schedule with regard to the need to attend some night meetings.

R. Lemire stated he is looking for 24 hours to start and then 16 hours in 2013 in order to properly acclimate to the office and town.

Discussion took place with regard to R. Lemire's suggestion of working as a contractor versus an employee of the Town. R. Lemire agreed that working as an employee would work best for both he and the Town of Hampton Falls. Discussion also took place with regard to his background and experience with electrical and septic requirements.

In closing, R. Lemire stated he would need to give a current employer a two weeks' notice. The Board stated they would check references next. The meeting ended at 1:55 p.m.